

Christian Horizons

Christian Horizons is a non-profit organization that operates in Ontario, Saskatchewan, and overseas in places like Ethiopia, and Haiti. We have been serving people who experience disabilities for over 50 years. Our Vision is that people who experience disabilities belong to communities in which their God-given gifts are valued and respected. Every role in our organization plays a vital role in achieving this and our goal is to find a candidate who can help us achieve our Values, Vision, and Mission. Visit our website: <https://christianhorizons.org/> for more information.

Permanent, Full Time
Director of Finance
Waterloo, Ontario (Waterloo Office)

The Director of Finance is responsible for providing leadership in finance and Accounting. The Director of Finance oversees the financial management of all Christian Horizons companies. As a member of the Organizational Leadership Team, the Director of Finance is involved in developing and implementing strategic plans and new initiatives for the organization. The Director of Finance provides supervision, leadership, and support to the employees of the Finance Department and its operation. The Director of Finance ensures compliance with relevant legislation, regulations, and accounting standards of practice.

Responsibilities:

- Responsible to develop and deliver Christian faith-informed perspectives on Finance & Accounting issues and practices relevant to the organization.
- Ensure compliance with appropriate legislation and oversee the financial systems throughout the department.
- Lead and implement processes to ensure that Christian Horizons' Faith Foundation, Values, Vision, and Mission appropriately permeate the activities and practices of the Finance Department.
- Provide department leadership and accountability to steward the Christian Ethos of the organization within the Finance Department.
- Provide input to organizational Strategic Priorities and the development of the Strategic Plan. Responsible to formulate department operating plans to achieve relevant outcomes identified in the Strategic Plan.
- Ensure compliance with appropriate legislation and oversee the financial systems throughout the department.
- Lead and implement processes to ensure that policies in Finance & Accounting are formulated, evaluated, and reviewed so that the Faith Foundation, Values, Vision, and Mission permeate the organizational culture.
- Provide coaching, guidance, and technical expertise to members of the Finance Department.
- As part of the Organizational Leadership Team, provides recommendations to Senior Leadership Team and, upon request, to the Board on operational matters, policies, procedures, and organizational practices.
- Give input to the organizational strategic direction for developing the Strategic Plan.
- Formulate department operating plans to achieve the Strategic Plan.
- Lead, engage in, and cultivate relationships and opportunities to meet assigned fundraising targets or solicit support toward organizational outcomes.

Requirements:

- 10 previous years' experience in a financial management role
- Accounting Designation (Master's Degree Equivalent)

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- Leadership, Strategic Planning, Problem-solving, and Analytical thinking skills
- Excellent organizational and time management skills
- Occasional travel may be required

The Director of Finance embraces the Christian Faith Foundation of the organization; ensures the Christian ethos and the Values, Vision, and Mission permeate their job responsibilities; and personally commits to the expectations as outlined in the Statement of Faith.

Application Deadline: Wednesday, September 28, 2022

Start Date: ASAP

Apply with a Cover Letter and Résumé by September 28, 2022, to the attention of the Chief Financial Officer at jobs@christian-horizons.org.

Christian Horizons seeks to hire a workforce that represents the diversity of the communities where we serve. We are committed to promoting communities of belonging where Black, Indigenous, and People of Colour feel valued, respected, represented, and heard. We encourage applications from qualified candidates from members of groups with historical or current barriers to equity. We seek to provide accessibility through all stages of the hiring process for all applicants with disabilities consistent with our Accessibility Policies and the AODA. Please let us know if you require accommodation and we will work with you to meet your accessibility needs.

**** It is a requirement of employment to be fully vaccinated against COVID-19. If you are the successful candidate proof of vaccination will be required.**