

Christian Horizons

Are you an enthusiastic person who wants to make a meaningful impact in your community? At Christian Horizons we Value People, Foster Belonging, Respect Gifts and Serve Others. *Learn more about Christian Horizons:* <https://www.christian-horizons.org/who-we-are/values>

Permanent, Full-Time
Global Development Manager
(40 hours/week)
Waterloo Office

Under the general direction of the Executive Director of Organizational Culture and International Partnerships, the Global Development Manager is responsible for building strategic relationships with individuals, churches, and North American organizations to support the international partnership efforts of Christian Horizons. The Global Development Manager also works with the Executive Director and partner organizations to ensure the overall oversight, effectiveness, and outcomes of the programs within the partner organizations while encouraging teamwork and stability within the local communities.

Responsibilities:

- Effectively steward the resources of the Christian Community (donors) on whose behalf we work.
- Lead and cultivate fundraising opportunities. Represent Christian Horizons Global during events and meetings.
- Oversee and lead grant applications, project proposals, fundraising, and implementation.
- Champion the Values, Vision, and Mission of Christian Horizons and promote the value of our partner organizations and global programs across the North American Christian community.
- Develop opportunities for public relations and communicating/marketing Christian Horizons Global.
- Gather, edit, and finalize impact stories and reports to demonstrate the influence of the ministry and the case of the need for funding.
- Develop strong relationships with individuals, churches, and North American-based organizations to generate funds and support for the work of Christian Horizons Global.
- Maintain organizational integrity and accountability for beneficiaries and partners in the global programs.
- Ensure projects and fundraising initiatives comply with Canada Revenue guidelines.
- Ensure the organization's Christian Faith Foundation expectations based on the Values, Vision, and Mission appropriately permeate the program delivery and outcomes listed within partnership agreements.
- Create, monitor, and plan budgeting needs within Canada and support needs internationally.
- Plan and maintain the appropriate level of leaders, partners, and community ownership for Christian Horizons Global-funded projects.
- Ensure the organization's Christian Faith Foundation and expectations based on the Values, Vision, and Mission permeate the activities of the Organizational Culture and International Partnerships Department.
- Complete staff performance appraisals annually and promote staff development.

Requirements:

- Five years experience in international development or a related field
- Proven experience in fundraising and resource development

We thank all applicants; however, only those selected for an interview will be contacted

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- Post Secondary diploma or degree in international development or related field
- Strong Interpersonal and communication skills
- Strong leadership skills
- Strategic planning and critical thinking skills
- Willing and eligible for frequent international travel (up to 30% of the role)

The Global Development Manager embraces the Christian Faith Foundation of the organization; ensures the Christian ethos and the Values, Vision and Mission permeate their job responsibilities; and personally commits to the expectations as outlined in the Statement of Faith.

Why Should You Apply?

- Competitive Wages
- Comprehensive Benefits Package for Full-Time and Part-Time positions
- Career Development and Training Opportunities
- Flexible Schedules
- Employee Discounts

Application Deadline: August 12th, 2022

Apply with a cover letter and résumé by August 12, 2022 to the: Executive Director of Org Culture and International Partnerships at: jobs@christian-horizons.org

Salary Range: \$65,900- \$74,500/year.

Christian Horizons seeks to hire a workforce that represents the diversity of our communities where we serve. We are committed to promoting communities of belonging where Black, Indigenous, and People of Colour feel valued, respected, represented, and heard. We encourage applications from qualified candidates from members of groups with historical or current barriers to equity. All persons may apply regardless of religion, or any Human Rights Code protected grounds. We seek to provide accessibility through all stages of the hiring process for all applicants with disabilities consistent with our Accessibility Policies and the AODA. Please let us know if you require an accommodation and we will work with you to meet your accessibility needs.

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**** It is a requirement of employment to be fully vaccinated against COVID-19. The successful candidate will be required to provide proof of vaccination.**

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